



Memorandum

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TO: Prof. Steven Jordan, Chair, DISE
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CC: President EGSS
President EdUS

FROM: Prof. Dilson Rassier, Dean

DATE: April 1, 2015

SUBJECT: Search committees

Dear colleagues,

I am writing to you with respect to the University's academic recruitment practices. The University's "Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff", section 6.2 of the regulations states that *"all appointments for new tenure track and tenured academic staff shall be made by the Provost upon the recommendation of the Dean. These appointments are recommended to the Dean by the Departmental Chair and an appropriate departmental committee."* Further to that, I would like to suggest that Department Chairs include student representation on departmental search committees, when selecting new tenure track and tenured academic staff.

I thank you for collaboration.